



Revolutionizing workplace safety through online training, **that's OHStraining.**

Chosen as a solution by thousands of companies, from SMEs to multinationals, OHStraining is the largest online occupational health and safety training center recognized by Canada's leading contractors.

Standards-compliant video trainings.

Our video training meets the highest compliance standards.

Available anytime on a computer, tablet, or phone, they deliver real-world workplace scenarios and clear, impactful visuals for an engaging learning experience.

Custom video training production.

OHStraining provides a turnkey service, including analysis, scriptwriting, training production, and hosting on its training platform.

Effectively train your employees and subcontractors.

Intuitive online training platform.

Employee account management, training assignment and tracking, compliance reports, and a wide range of features are at your disposal.

With a free business account, experience the platform's full potential from day one.

The Academy. At the center of your training universe.

OHStraining's flagship product: Your own online training center, customized to reflect your brand.

The Academy unlocks a powerful suite of features, delivering cost-effective training solutions for medium and large-scale needs.



EMAIL

info@ohstraining.com

The tailored training platform designed for SMEs, **that's OHStraining.**

We understand the importance of saving time and increasing productivity for SME managers. That's why OHStraining makes it easy to train your employees with just a few clicks at an affordable price. Partner with the largest online training center in occupational health and safety, trusted by Canada's leading contractors!



Bundle your purchases and save!

5 to 9 trainings
30% DISCOUNT

10+ trainings
50% DISCOUNT

On applicable training courses | Average regular price per course: \$60

Planning a high volume? Purchase OHS credits.

5,000 credits : \$2500
50% DISCOUNT

10,000 credits : \$4000
60% DISCOUNT

1 credit equals \$1 | Valid on all training courses | No expiration

The training partner of large businesses, **that's OHStraining.**

As an Academy owner, OHStraining's flagship product, you'll have full access to the occupational health and safety training catalog, enjoy discounts on custom training development, and benefit from a dedicated agent to set up your online training center.

Discover the Academy. OHS training and beyond.



Custom Application

Your logo, your colors.



Documentation Center

Centralize training-related documents.



Training Creator (Video/Text/SCORM)

Develop your own courses with the Studio.



Video Library

Publish videos on your Academy.



Training Profiles

Structure their learning journey.



Surveys

Gather valuable insights.



Audit System

Connect your Academy to the real world.



External Training Management

Bridge the gap.



Subcontractor Qualification

Set your requirements to match your needs.



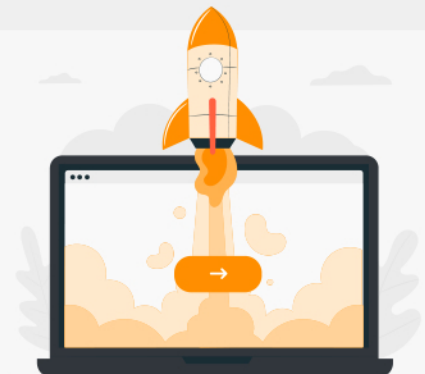
Software Integration

Unlock unmatched efficiency.

Unlimited training. A fixed price per employee.

Our unlimited plan gives employees full access to our entire training catalog for a single fixed price.

With over 30 courses valued at more than \$2,000, this package ensures a comprehensive learning experience for your entire team.



Custom Application.

A training center that reflects your brand.

Revolutionize the way you train your teams with an online training center designed to reflect your company's identity. Harness the full power and flexibility of the OHStraining platform, customized to match your brand and meet your unique needs.

Provide your employees and partners with an engaging, effective learning experience while leveraging the platform's advanced features.

How does it work?



Get a full presentation from a representative.



Provide images, logos, and brand information.



Use a custom domain (optional).



Training Creator (Video/Text/SCORM).

Develop your own courses.

Effortlessly design training courses with an intuitive interface. Use videos, text, and images to create custom modules. Assess understanding with quizzes, attach related documents, and define your target audience.

Already have a SCORM file? No problem. Add course details, upload your ZIP, and launch your training.

How does it work?

Develop your multilingual courses using an intuitive interface;
Use videos, text and images to build your custom modules;
Create questionnaires to test your employees' comprehension;
Attach related documents;
Decide who can view and follow the course;
Publish it.



You have a SCORM package?
Enter your course details;
Upload your zip file;
Publish it.



Training Profiles.

Structure their learning journey.

Create profiles with training tailored to your employees' tasks and assign them easily. Offer a structured or flexible sequence based on your needs. The system ensures compliance by automatically reassigning expired training, keeping your team up to date. Admins get a complete overview to maintain company-wide compliance.

How does it work?

Administrators have the ability to create customized "training profiles";

These profiles allow you to group multiple trainings related to a specific type of employee;

Training profiles can be assigned to one or multiple employees, streamlining the distribution of training content;

Administrators can choose whether to force employees to follow the trainings in a specific order or allow flexibility in the training sequence.

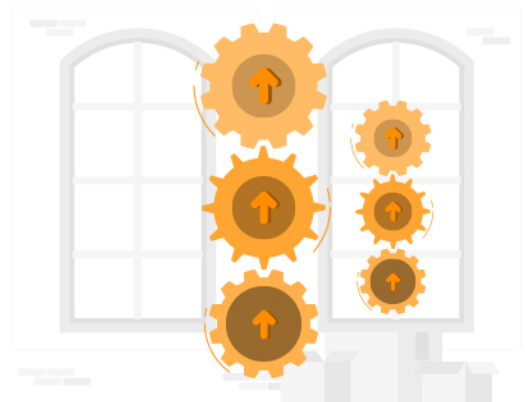


The system monitors the compliance of training profiles for each employee;

Trainings nearing expiration are automatically reassigned to employees before they expire;

Administrators can easily oversee and maintain compliance across the organization, ensuring that everyone stays up-to-date with their required training.

For large-scale management, connect your employee management software to your Academy and automate training profile assignments.



Audit System.

Connect your Academy to the real world.

Quickly create your own audits to assess practical skills in the workplace. Supervisors can conduct on-the-job training audits, ensuring employees not only grasp the theory but are also fully prepared to perform their tasks.

Real-time access to results helps you detect and address issues before they escalate. The system automatically reassigns training to employees facing challenges, ensuring a proactive approach to maintaining compliance.

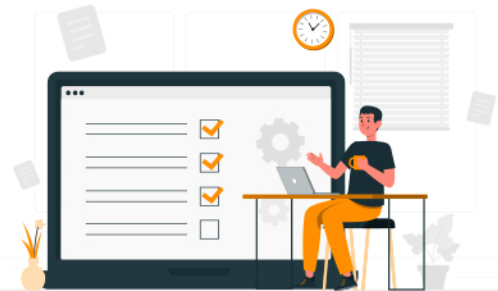
How does it work?

Easily develop audits tailored to your needs with a flexible system that allows you to add questions and structure them using sections;

Translate them into multiple languages as needed.

Configure them to be a part of your compliance strategy by setting validity periods and pass marks;

View in seconds the status of your employees.

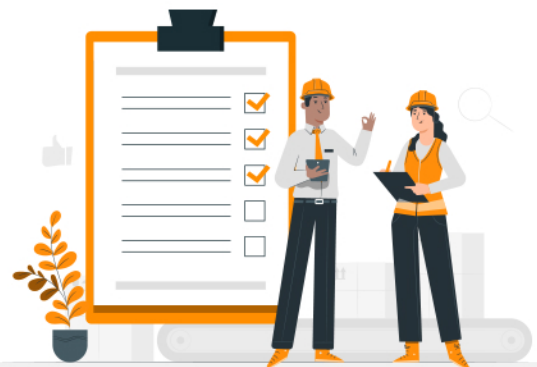


Let supervisors audit your employees in real life training;

Make sure everyone understood the theory and are ready to work;

The results are accessible in real-time, making it easy to detect problems before they occur;

Let the system automatically reassign trainings to employees having difficulties.



Subcontractors Qualification.

Set your requirements to match your needs.

With an Academy, you can qualify each of your subcontractor companies. Insurance, prevention plans, training records - centralize the management of required documents and instantly see who is authorized to work.

Train subcontractor workers in your company's best practices and provide them with the necessary training before they start a task.

How does it work?

Establish subcontractor profiles with information about the business and their employees;

Define the necessary documents that subcontractors must provide, with or without expiration deadlines;

Subcontractors upload their required documents through a private and secure web page;

If needed, administrators review the documents to ensure compliance with requirements;

The system automatically dispatches multiple reminders for documents with expiration dates to ensure ongoing compliance.

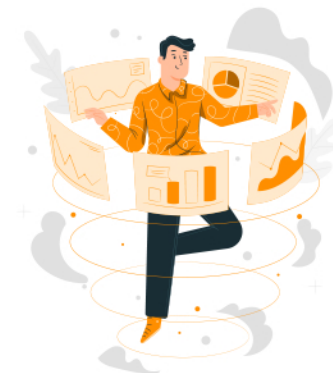


Easily monitor the training compliance of subcontractor employees;

Access a comprehensive overview of all training statuses for subcontractor employees;

Upon the creation of a subcontractor employee account, required trainings can be automatically assigned;

Streamline the process of verifying that subcontractor employees adhere to vital training requirements.



Documentation Center.

Centralize training-related documents.

Centralize all your training documents in one place. Administrators have full access to review, organize, and share materials, while employees can only view content relevant to their assigned training. Manage private documents linked to specific employees with complete control over sharing.

Optimize knowledge distribution and ensure flexible, efficient document management.

How does it work?

Centralize your training documents with a dedicated section for all training-related documents;

Documents can be in various popular formats, and you can also add links to relevant web pages.

Administrators can view all training documents;

Employees can access only the documents related to the trainings assigned to them;

Administrators can add, categorize, and share documents with employees;

Store private documents related to specific employees and share it, or not, with them.



Video Library.

Publish videos on your Academy.

The video library is the central hub for all video content provided by authorized administrators. It serves as your easily accessible knowledge base.

How does it work?

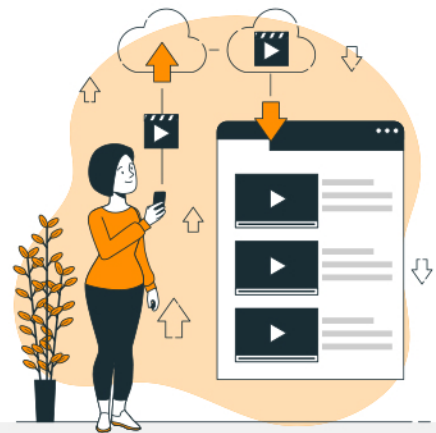
The video library is your centralized hub, bringing together all video content provided by authorized administrators.

Employees have unlimited access, allowing them to watch videos at their convenience.

Videos can serve as supplementary material after online training or as standalone informational content.

Administrators can publish videos directly from the platform, ensuring easy access for all users.

Videos can be organized by language and category.



Surveys.

Gather valuable insights.

Easily gather employee feedback to better understand their needs and enhance the training experience.
A simple yet powerful tool for making informed decisions based on real insights.

How does it work?

Administrators can easily craft surveys, available in multiple languages, to gather employees' feedback;

Surveys can be presented on the dashboard or at the start or end of a training and can be shown to all employees or to a specific segment;

Administrators can track and view survey results, with compiled statistics;

Export survey results in Excel format for in-depth analysis.



External Training Management.

Bridge the gap.

Easily add training completed outside the platform by including key details such as training centers, instructors, duration, and costs. These trainings seamlessly integrate into profiles, reports, and compliance tracking for a centralized and comprehensive management approach.

Simplify training administration and ensure employee compliance - all in one place.

How does it work?

Administrators can effortlessly add and manage trainings conducted outside the platform;

Define training centers, trainers, duration, cost, and expiration for each external training;

External trainings can be included in training profiles, reports, and employee compliance tracking.



Instructors can create external training sessions, providing details such as training center, trainer and relevant documents;

They can only choose employees ready to train, as external trainings can have an online prerequisite;

An attendance list can be optional or required to submit a training session.

Training sessions can then undergo review by another administrator before being added to the employee's training record.



Software Integration.

Unlock unmatched efficiency.

Enjoy seamless integration that automates employee account management and synchronizes your data in real time. Increase efficiency, reduce manual tasks, and provide employees with a smooth login experience through single sign-on (SSO).

How does it work?

With the help of a dedicated specialist, connect your Academy to your human resource management software.

Eliminate manual operations by enabling seamless communication between your systems and your Academy, automatically creating and deleting employee accounts.

Ensure data consistency and up-to-date training records across both systems with bidirectional transfers.

Choose between synchronous or asynchronous connections based on your specific needs.

Allow employees to access the Academy without new credentials by implementing Single Sign-On (SSO) for a smooth and secure login experience.



Unlimited training. A fixed price per employee.

With our unlimited plan, each license grants employees access to our entire courses catalogue. Boasting over 30 courses valued at over \$2000, this plan ensures a rich learning experience for your team. The unlimited plan is a strategic investment in continuous learning, saving your business thousands of dollars in OHS training.

The unlimited plan, designed for your needs.

300

licenses

Savings of \$21,750

Unlimited plan*

License cost\$40

Number of employees300

Total cost\$12,000

* on a 3-year agreement

Shopping cart

Trainings per employee3

Average training cost\$75

Total cost\$33,750

50% volume rebate included

500

licenses

Savings of \$41,250

Unlimited plan*

License cost\$30

Number of employees500

Total cost\$15,000

* on a 3-year agreement

Shopping cart

Trainings per employee3

Average training cost\$75

Total cost\$56,250

50% volume rebate included

1000

licenses

Savings of \$110,000

Unlimited plan*

License cost\$25

Number of employees1000

Total cost\$25,000

* on a 3-year agreement

Shopping cart

Trainings per employee3

Average training cost\$75

Total cost\$135,000

60% volume rebate included

Custom pricing available.

With OHStraining, create your custom induction video.

Quickly train all your employees as well as your subcontractors to the standards and norms of your company. We offer a turnkey service including the analysis of your company, the writing of narrative text, the production of video training and hosting on our training platform.

Animation / Infographic Package

With animated elements and an on-screen human narrator, we create an engaging experience that simplifies learning while maximizing impact.

Our infographic and animation-style videos bring technical content to life, combining professional narration with captivating visuals to make information more accessible.

Key Benefits

Professional Narration

Fast Production

Engaging Animations

Cost-Effective Solution

Video / Cinematic Package

With cinematic visuals, we create immersive videos that accurately reflect your work environment, daily operations, and unique expertise.

Our approach blends professional narration with high-quality production, transforming your content into compelling, authentic, and highly effective training tools.

Key Benefits

Advanced Video Editing

Narrative Format with Scriptwriting Included

Professional Voiceover

The OHStraining advantages, included in all our plans.

Translation & Production in Three Languages (EN/FR/ES)

Client Support

Custom Visuals Aligned with Your Brand

Hosting Option on OHStraining/ Academy

Intellectual Property Protection

Compliance with Law 25

Data protection, our priority.

The Law 25, enacted in Quebec, strengthens the protection of personal information in an era where data privacy is essential. Implemented progressively until 2024, this law imposes strict standards on businesses for collecting, processing, and safeguarding personal data.

It mandates, among other things, the appointment of a Privacy Officer, risk assessments related to data confidentiality, and the obligation to report any security breaches. Additionally, businesses must obtain clear and explicit consent for the use of personal data and ensure its secure destruction when no longer needed.

Our company is proud to fully comply with Law 25. We have implemented robust policies to ensure the confidentiality and security of the information you entrust to us. Our systems adhere to industry standards, including advanced encryption protocols, strict access control mechanisms, and regular audits to keep our practices aligned with the highest security standards.

Account holders retain full access to their personal information, while secondary administrators can view certain data based on their assigned permissions. Employees only have access to their own profiles, minimizing the risk of data exposure or misuse.

By choosing to work with us, you can be confident that your data is handled with the highest level of care and security. We are committed to protecting your information in accordance with applicable laws and client expectations. Your trust is our priority, and data protection remains a fundamental pillar of our commitment to you.

Cybersecurity.

A reliable and secure platform.

Cybersecurity is at the core of our priorities, ensuring system protection, secure access, and data confidentiality. We have implemented advanced mechanisms to maintain strict compliance with industry standards.

System Protection

Our platform is equipped with robust solutions to prevent intrusions and data breaches. Our infrastructure is safeguarded by advanced firewalls, end-to-end data encryption, and strict security protocols at every access point. These measures significantly reduce the risks associated with cyberattacks and ensure the integrity of stored information.

Intrusion Detection

We deploy advanced Intrusion Detection and Prevention Systems (IDS/IPS) that continuously monitor our infrastructure. These tools quickly identify suspicious activity and respond immediately to minimize potential impact. Regular vulnerability assessments are conducted to strengthen our defenses against emerging threats.

Secure Data Access

Access to information is strictly controlled and structured. Account holders have full access to their own data, while secondary administrators receive only the permissions specifically assigned to them. Additionally, employees can only access their personal profiles, minimizing the risk of unauthorized data exposure or manipulation.

Compliance with Industry Standards

Our commitment to cybersecurity is reinforced by our partnership with a leading web hosting provider that adheres to international standards:

ISO 27001: A globally recognized standard for information security management, ensuring a structured and reliable approach.

ISO 20000: Guarantees efficient and high-quality IT service management.

SOC 2 Type 2: Demonstrates the reliability of internal controls related to security, confidentiality, and data availability.

With these multiple certifications, we operate in a highly secure hosting environment that meets the most stringent cybersecurity requirements.

Ongoing Commitment to Improvement

We deploy advanced Intrusion Detection and Prevention Systems (IDS/IPS) that continuously monitor our infrastructure. These tools quickly detect suspicious activity and respond immediately to minimize potential risks. Regular vulnerability assessments further strengthen our defenses against emerging threats.